## SPECIAL COUNCIL MEETING June 4th, 2007 4:00 p.m.

Present: Mayor George Steele

Councilman Duane Suttles Councilman Terry Stamper Councilperson Pearl Crum Councilperson Pam Nash Councilman Patrick Robinson

Absent:

Councilman Aaron Baldwin

Attorney Jeff Scott

Mayor George Steele called the special meeting to order at 4:00 p.m. and gave devotion.

Councilman Stamper made the motion to approve the minutes of the May 30th meeting. Seconded by Councilman Suttles. Motion carried.

Mr. Dale West of the Laborer's Union presented a health insurance proposal to the employees. Mr. West stated that employees would be members of Local #1445 located in Catlettsburg. Family plan health insurance would be \$575.00 until the end of the year. January 1, 2008, the insurance would increase no more than \$602.00 per employee. Mr. West explained coverage, including prescription, injury and life/dismemberment. Dues would be \$28.00 a month per each employee and 1% of gross wages. Dale insured the employees that he would be available to the employees at anytime. A pension plan would be availble if the employees would want to participate. The pension plan would require 5 years to become vested. After 10 years, the employee could retire at age 55. Mr. West answered questions employees and Council had. Councilman Suttles explained to the employees that with this insurance the City would be able to provide a Flex-Spending account for all. The City would offer \$100.00 a month per employee w/insurance \$200.00 a month per employee that chose not to take the insurance. This money would be secured in a separate checking account. Employees would be able to use this money for co-pays, prescriptions and any other medical expense that is a tax deduction according to the IRS, publication 502. The Flex account would be on a annual "Use It or Lose It" basis every February. Employees were asked by Council to express any concerns or opinions.

Councilman Suttles made the motion to accept two Resolutions:

- 1 Officer Jack Claywell Memorial Highway (located from Carol Malone Blvd to East Grayson city limits)
- 2 Firefighter Randy Utley Memorial Highway (located from Carol Malone Blvd to West Grayson city limits)

Councilman Robinson seconded. Motion carried.

Motion made by Councilperson Nash to repeal Amended Ordinance 8-1986 & Ordinance dated May 22, 1952, concerning Loading and Unloading Parking Permit Licenses. Councilman Suttles second. Ayes:Councilman Robinson, Councilperson Crum. Nayes: no one. Councilman Stamper abstained.

First Reading of the Loading & Unloading License Ordinance was given by Mayor Steele. Councilman Stamper stated he seen no way to enforce this ordinance with businesses that deliver goods to local merchants. Councilman Suttles did not vision the annual \$100.00 fee would cause a hardship to those delivery businesses. Councilman Suttles ask that an amendment be made to exempt those businesses that have currently pay the business Gross Receipt Tax.

First reading of the 2007/2008 Budget was approved.

Councilman Stamper made the motion that the City Clerk will issue delinquent property tax notices to property owners, giving 30 days to settle the debt.. Seconded by Councilman Suttles. Motion carried.

Councilperson Nash made the motion to adjourn. Seconded by Councilman Stamper. Motion carried.

Meeting adjourned at 6:15 p.m.

ATTEST: ( <u>Mary</u> Cindy Stratton

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George Steele, Mayo